

**RESOLUTION  
BOARD OF DIRECTORS  
TRIVIEW METROPOLITAN DISTRICT**

**A RESOLUTION ADOPTING THE 2024 TRIVIEW METROPOLITAN DISTRICT  
EMPLOYEE HANDBOOK**

WHEREAS, the Triview Metropolitan District ("**District**") is a political subdivision of the State of Colorado, organized pursuant to C.R.S. § 32-1-101, *et seq.* ("**Special District Act**");

WHEREAS, pursuant to C.R.S. § 32-1-1001(1)(h), the District Board of Directors ("**Board**") has the power to manage, control, and supervise all of the District's business and affairs;

WHEREAS, the District's Chief Staff and legal counsel have prepared and submitted to the Board, the 2024 Employee Handbook. A copy of the Handbook is attached to this Resolution; and

WHEREAS, the Board has considered the proposed 2024 Employee Handbook, and wishes to approve the 2024 Employee Handbook as presented.

**NOW, THEREFORE**, be it resolved by the Triview Metropolitan District Board of Directors that the 2024 Employee Handbook is approved on August 22, 2024, with an effective date of September 1, 2024 and shall thereafter supersede and replace any prior Employee Handbooks in all respects.

ADOPTED this 22nd day of August, 2024.

BOARD OF DIRECTORS OF THE  
TRIVIEW METROPOLITAN DISTRICT

  
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Mark Melville, President

ATTEST:

  
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James Barnhart, Secretary